



Employment Advert for the Position of Programme Intern – Youth, Climate and Health at Regenerate Africa

Regenerate Africa is a non-profit organization that aims to contribute to, and accelerate Africa's transition to a regenerative economy for the purpose of restoring climate stability, ending hunger, rebuilding deteriorated social, ecological, health and economic systems that benefit people, nature and the climate across Africa.

Regenerate Africa is officially registered with the NGO Board as a Ugandan non-governmental organization, incorporated as a company limited by guarantee.

Regenerate Africa is governed by an Independent Board that is responsible for providing strategic oversight of the organization including ensuring its integrity as a voluntary service organization. Regenerate Africa is implementing her 5 years strategic plan since 2022. The vision and mission statements of Regenerate Africa are described as follows:

Vision- *'An Africa where human choices and economy thrives in harmony with nature, enabling full circularity and regenerative future for the healthy people, natural environment and livelihoods.'*

Mission – *'To accelerate Africa's just transition to a regenerative economy through adoption of regenerative human development approaches where people, businesses and our planet thrive in harmony.'*

Overview of Regenerate Africa Gender, Health, Climate and Environment Thematic Area:

Regenerate Africa's Gender, Health, Climate and Environment Thematic Area operates dynamically across sub-national, national, regional, and international levels, strategically addressing the intricate interplay between Population dynamics, Gender, health (FP/SRHR), Environment and the changing climate. Recognizing the disproportionate impacts of climate change, particularly on vulnerable populations such as women and girls, the thematic area adopts a holistic approach to foster resilience, inclusivity, and sustainable practices. The Thematic area focuses on integrating gender, family planning and reproductive health actions with conservation and natural resource management actions; advancing rights-based voluntary family planning; education of girls; promoting gender equality while empowering communities with the knowledge and tools needed to manage their natural resources in ways that conserve critical ecosystems, enabling both people and planet to thrive.

By prioritizing health, FPP/SRH and gender challenges exacerbated by climate change and integrating gender-sensitive and health-focused considerations into adaptation strategies, the thematic area aims to empower communities, promote gender equality, improve reproductive health/health outcomes, and drive community-led climate action, contributing to a more equitable and sustainable future across diverse landscapes.

OUR VISION

An Africa where human choices and economy thrives in harmony with nature, enabling full circularity and regenerative future for the healthy people, natural environment and livelihoods.

ADDRESS

Poster Road, Lukuli Makindye
P. O. Box 107466 Kampala-
Uganda
Email: info@regenerateafrica.org
or ckabiswa@gmail.com
Cell/Whatsapp: +256-703996566
Website: www.regenerateafrica.org

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A) Purpose of placement

The Programme Intern – Youth, Climate and Health at Regenerate Africa will be responsible for strengthening the development, management and implementation of Climate, Health, FP/SRH nexus and Youth inclusion. The Programme Intern will support and facilitate the collaborative design of programmatic priorities and activities for the Regenerate Africa’s Youth, Climate Change and Health (FP/SRH) integrated actions. This includes supporting young people to engage and address the address the interlinkages of climate, health, FP/SRH and Gender and elevate their voice for a regenerative future for healthy people, natural environment and livelihoods.

The Programme Intern – **Youth, Climate and Health** is among the key position at Regenerate Africa to enable effective programme design and implementation. It is a full-time position and he/she will be directly supervised by the– Gender, Health and Environment Lead.

B) Under the direct supervision of Gender, Health, Environment and Development Lead, the intern will be responsible for the following:

- Contribute to the formulation of RA’s programmes/projects in the area of climate, health, FP/SRH, Youth and Gender and translate these into local, national and regional interventions/action.
- Design and implement strategies to engage and empower youth in all RA’s program activities, considering their unique perspectives, challenges, and opportunities in the context of climate, health FP/SRH and Gender nexus. This includes supporting, connecting and partnering with the you people to network, exchange ideas and advocacy to address the interlinkages.
- Engage in supporting specific project implementation activities, through policy, practice research and analysis, with relevance to innovative approaches and global best practices that foster multisectoral integration and promoting the benefits of such integration.
- Support knowledge management, evidence generation, preparing aggregate reports, planning periodical evaluation and impact assessments of the programmes/projects, synthesize best practices and lessons lear, sharing lessons learned, and following up to ensure implementation of recommendations.
- Make sound contributions to knowledge networks and communities of practice on Population Dynamics, Gender, health and climate integration including relevant national, regional and/or global networks
- Support the RA’s effort on advocacy and policy dialogue, planning and organization of advocacy events, including roundtable discussions, dissemination workshops, donor briefings, high level side events, etc; and participation and contribution to policy-driven research and reviews, and the preparation of briefing notes or concept papers in collaboration with RA team.
- Support the development of multi-sectoral project proposals by collecting and evaluating data and participating in writing, in alignment with organization strategy.
- Maintain and develop partnerships with government institutions, development partners, the private sector, and civil society; youth led organisations at national, regional and international level
- Analyze the political and development context of Uganda and EA, identifying new sub-project/program ideas and formulating new projects based on RA’s strategic goals, Uganda and Perform any other duty as may be assigned by his/her immediate supervisor and the Executive Director.

C) Essential requirements:

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- i) University graduate with a Bachelor's Degree (e.g. environment, public health, natural resources, rural development, or its equivalent)
- ii) Minimum of two (2) years' experience in multisectoral/multidisciplinary programming and implementation.
- iii) Knowledge of National and Regional policy formulation and implementation processes;
- iv) A good understanding of the Youth, Gender, Health, FP/SHR, Climate, Environment, Population dynamics and development nexus/interconnection and the associated underlying issues

D) Languages: Excellent written and spoken command of English.

E) Competencies:

- i) A good moderation, facilitation and training skills;
- ii) Ability to work in a team and good interpersonal skills;
- iii) Good organizational and leadership skills;
- iv) Ability to deal with people with tact and diplomacy;
- v) Ability to work independently with a minimum of supervision;
- vi) Ability to work under time pressure and meet deadlines;
- v) Ability to work in diversified environments;
- vi) A Strong conceptual ability, excellent writing, presentation and communication skills;
- vii) Ability to use a computer, application and use of specific computer packages that support M&E is an added advantage;
- viii) Good writing and communication skills;
- ix) Ability to work under minimum supervision.

F) Duty station: Regenerate Africa's Kampala Office (Located in Lukuki, Makindye) with frequent travel to Regenerate Africa's programme areas in the rest of the country.

H) Duration of Internship

This Internship duration is 6 months. Renewable

I) Finance and benefits

For your services, Regenerate Africa will provide a monthly stipend to cover some of the costs of the Intern.

J) How to apply

Regenerate Africa is an equal opportunity employer and the position is available for filling at the earliest possible opportunity. Thus, qualified women and men are encouraged to apply.

Interested individuals should deliver their applications to the Executive Director, Regenerate Africa, Poster Road, Lukuli Makindye, P. O. Box 107466 Kampala-Uganda or send to **email:** info@regenerateafrica.org or ckabiswa@regenerateafrica.org, with a copy to joszake@regenerateafrica.org.

Applications should be delivered/submitted to the above address not later than **1st March 2024**.

The application should include: *an application letter describing why you believe you are best suited for the job (no more than two pages), a detailed CV, copies of academic testimonials, phone number, e-mail address and names of three referees.* Only short-listed candidates will be contacted.

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