

# 2024 Annual Report



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[www.regenerateafrica.org](http://www.regenerateafrica.org)

Poster Road, Lukuli Makindye  
P.O Box 107466 Kampala  
Uganda.  
[info@regenerateafrica.org](mailto:info@regenerateafrica.org)  
+256 0200 929793

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# Message from Chairperson, Board of Directors

03

Dear Partners and Stakeholders,

In 2024, Regenerate Africa made remarkable progress in advancing multi-sectoral regenerative solutions for people, nature, and climate. From shaping regional national and international policy on climate, gender and health, Sexual reproductive health to restoring ecosystems and strengthening gender-responsive actions and scaling up nature-based solutions, our work has grown in both depth and reach to resilient communities and regenerative landscapes

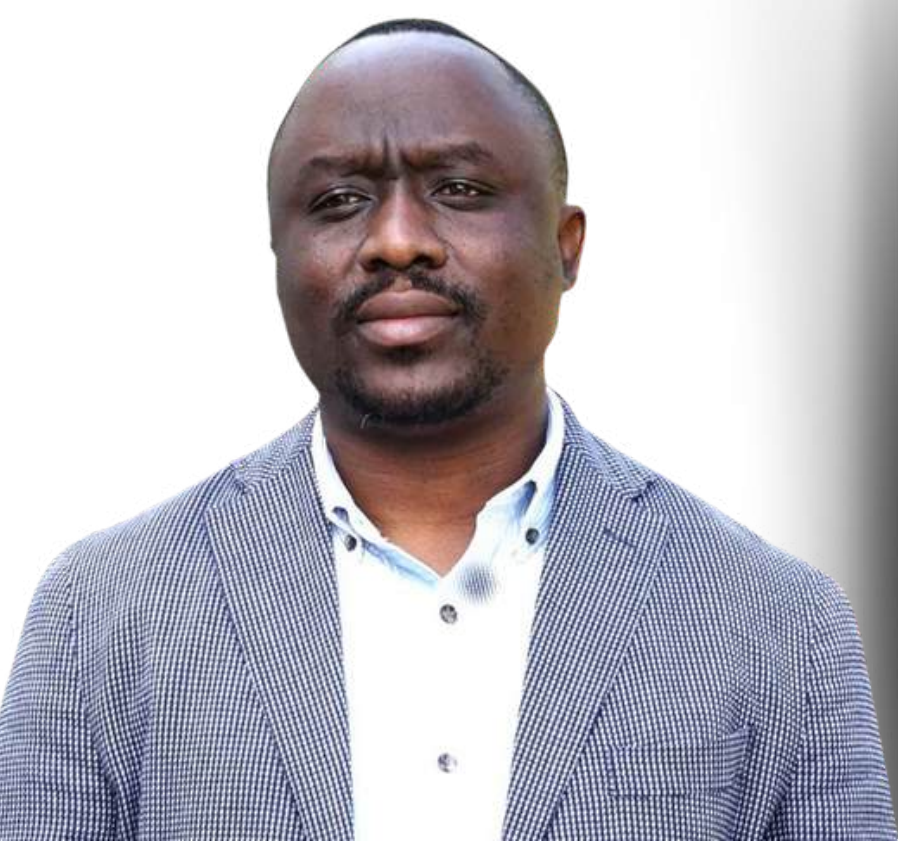
These achievements were made possible through strong partnerships with government institutions, development agencies, civil society, academia, and the private sector. Your continued collaboration and belief in our vision have been instrumental in driving inclusive and sustainable impact.

As we look ahead, we are committed to deepening our work, scaling nature-based solutions, and strengthening community resilience across the region. Thank you for being part of this journey toward a regenerative future.



Dr. Christopher Kyeswa  
Chairperson, Board of Directors  
Regenerate Africa





# Message from the Executive Director

04

At Regenerate Africa, every end of a year is a chance to reflect, celebrate our progress, recalibrate our focus and prepare for the work ahead. The stories we share in our latest report reflects the impact of your investment in Regenerate Africa's advancement in our mission where people, nature, and economies thrive in harmony.

You'll also see that we are on the forefront on restoring vital ecosystems, influencing Gender, Health, Sexual Reproductive Health and Climate integrated approaches. We've scaled up regenerative innovations rapidly and produced critical research that has amplified our national, international advocacy efforts related to Nationally determined Contributions, Heath-National Adaptation Plan and United Nations Framework Convention on Climate Change Climate Negotiations including technical training and reciprocal knowledge sharing.

This report further highlights our research and publications that informed our policy and practice initiatives. We are honored to have you as our partners on our side as we work together with governments, private sector, universities and communities to make meaningful, lasting change and to shape a future where people, nature, and economies thrive in harmony.

None of these achievements would have been possible without the commitment of our financial and local partners, the dedication of our staff and Board. As we look ahead to 2025, we remain committed and grounded in partnership and collaboration to Scaling up efforts and advancing investments in multi-sectoral inclusive and nature-based solutions that create living incomes and decent livelihoods, cut emissions, promote gender-health/Sexual Reproductive Health-climate nexus and where ecosystems flourish across East Africa With your support, we will keep pushing forward.

With gratitude  
Charles Kabiswa  
Executive Director



United Nations  
Climate Change



COP29  
Baku  
Azerbaijan



# About Us

Regenerate Africa is a non-government organization that works to accelerate Africa's just transition to a regenerative economy.

## Our vision

We envision an Africa where human choices and economy thrive in harmony with nature, enabling full circularity and regenerative future for the healthy people, natural environment and livelihoods.

## Our Mission

Our mission is to accelerate Africa's just transition to a regenerative economy through adoption of regenerative human development approaches where people, businesses and our planet thrive in harmony.





# Board of Directors



Dr. Christopher Kyeswa  
Chairperson Board of Directors



Dr. Monica Kansime  
Vice Chairperson



Mr. Leonard K Mutesasira  
Treasurer



Mrs. Sandra Nakibuule Batte  
Board Member



Mr. Charles Kabiswa  
Board Secretary



Mrs. Stella Lutalo  
Board Member

# Staff



Mr. Charles Kabiswa  
Executive Director



Dr. Joshua Sserufusa Zake  
Kangaawo (Ph.D.)  
Technical & Strategic Advisor



Susan Nakanwagi PHD  
Nature and Sustainability Lead



• Kephas Bill Ojiambo  
Finance and  
Administrative Officer



Nakuya Niona Kasekende  
Gender, Health and Environment  
lead.



Dr David Hafashimana  
Technical Advisor; Natural  
Resource, Biodiversity & Forest  
Ecology



Mimi Mutesa  
Digital and Communications  
advisor



Isaiah Lwalinda  
Programme Officer –  
Regenerative Agriculture and  
Landscapes



Sarah Nuwahereza  
Finance Officer



Erone Purity Mukii  
Programme Assistant-  
Community Mobilization,  
Support and Liaison.



Doreen Naiga  
Program officer Youth,  
Health and Climate.



Namara Badru  
Garden Maintenance  
Supervisor



Nanjala Daphine  
Administrative Assistant

# Gender, Health, and Environment.

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The Gender Health and Environment Department successfully integrated gender, health, and environmental considerations into climate policies through strategic engagement with over 589 stakeholders across government, civil society, and private sector. Key achievements included building capacity for Uganda's Gender and Climate Change Committee, mainstreaming SRHR and gender into Uganda's Health National Adaptation Plan, participating in COP 29, and implementing community initiatives in Buikwe District that enhanced environmental conservation, health education, and sustainable livelihoods. Through effective collaboration and advocacy, the department positioned Regenerate Africa as a leader in gender-responsive, climate-resilient development.





# Knowledge Products:

3 factsheets developed & disseminated



**Factsheet: Interlinkages between SRHR/FP and Climate Change**



**Factsheet: Climate Change Impacts on Health**



**Factsheet: Link between Gender and Climate Change**



Women and disadvantaged groups tend to be more affected by climate change across various dimensions, including health and livelihoods. The impacts of climate change are profoundly unequal, with women and other vulnerable groups being disproportionately affected by climate shocks and stressors, including those arising from extreme weather events, drought, floods, rising sea levels, and warmer temperatures. These shocks reverberate in unequal ways because women face system disadvantages in access to jobs, income, resources, finance, and information. These barriers reduce their adaptive capacity, as well as their participation in mitigation solutions and disaster preparedness and response. Gender gaps are increasingly seen as barriers to effective mitigation and adaptation strategies. Nevertheless, women are also at the forefront of solutions and should never be underestimated as a catalyst for change. Globally, women have taken lead on various climate mitigation and adaptation strategies such as adopting new agricultural methods and techniques, responding first and swiftly in emergencies, and making critical decisions on energy use and waste management within their households. Sustainable climate action therefore hinges on their active involvement and leadership. However, the negative impacts of climate change permeate all aspects of women's lives—socio-economic, gender-based violence, health, and education.

THEMES	NEGATIVE IMPACTS
Socio-Economic Impacts and Vulnerabilities	Pre-existing socio-economic factors, laws and regulations, and social norms create conditions that weaken women's social, financial, and economic outcomes following climate stresses and shocks. Women are overrepresented in employment in natural resource-based and climate-vulnerable sectors, including agriculture, fisheries, and forestry, often in poorly remunerated, low-status, and insecure positions. The physical impacts of climate change, such as droughts, desertification, ocean acidification, and flooding, reduce the income-generating potential of these sectors, undermining women's livelihoods, community food security, and adaptive capacity. Droughts, extreme rainfall, and floods reduce women's employment, especially in households where parents have less education. Women and children are more likely to suffer from climate-induced food shortages and malnutrition, while exposure to household air pollution is estimated to be around 40 percent higher for women due to the gendered distribution of household activities. The evidence for gender-differentiated mortality rates following climate disasters is mixed, although women's responses to such disasters are typically more constrained due to social disadvantages. Climate change can exacerbate women's time poverty, reducing the time women and girls must learn, work, and earn. Water and solid fuel collection, and other household chores, are primarily carried out by women and girls, creating dependence on natural resources. Depletion of these resources because of deforestation, land degradation, and drought forces women and girls to walk longer distances in search of water or cooking fuel which increases their time poverty.



Realizing sexual and reproductive health and rights (SRHR) is essential for reducing inequalities and enhancing community resilience to climate change. Integrating SRHR into disaster response plans and educating communities on the links between climate change and SRHR empowers individuals and improve health outcomes. Prioritizing SRHR care they need, fostering social and economic stability and helping communities adapt to the effects of climate change.

For example, flooding can result in stagnant water and changes in temperature, and coupled with changes in humidity and rainfall, can influence the behaviour and survival of the malaria-carrying Anopheles mosquito, with malaria often resulting in a higher risk of miscarriages and infant mortality. The risk for pregnant women is quite high due to their weakened immune system, as well as their disproportionate exposure to risks, as women often spend prolonged periods in closer proximity to standing water which they use for cooking, cleaning, and other tasks related to food production, sanitation, and hygiene.

Extreme climate conditions can result in destruction of infrastructure, which might force women to give birth under poor conditions, such as on roadsides, in gardens, or at home, increasing maternal, neonatal, and infant mortality and morbidity rates. Climate change also affects fertility and family planning. Air pollution negatively impacts women's fertility where women who live less than 200 meters from a major roadway had an increased risk of self-reported infertility compared with women living 200 meters or more away. Climate-induced economic and financial hardships often result in early marriage and earlier sexual debut, while hindering access to family planning services, which leads to an increase in unwanted pregnancies and poor maternal health.



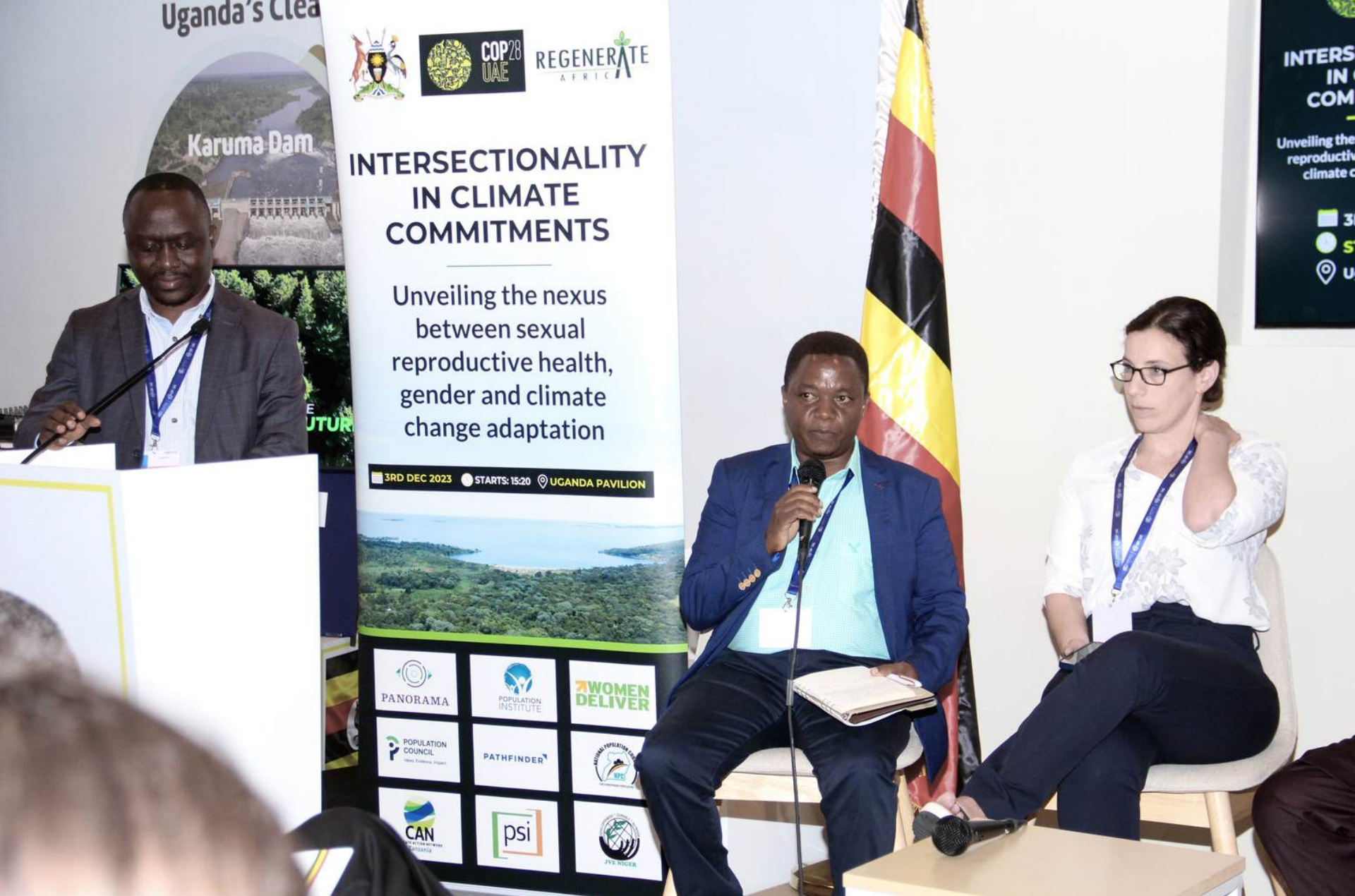
We successfully disseminated our research on “Advancing and Scaling up Sexual and Reproductive Health and Rights (SRHR) and Family Planning (FP) for climate resilience and adaptation during the Climate and Health Africa Conference held in Harare, Zimbabwe.

Produced technical reports, policy briefs, and factsheets on intersectionality, report on extractives and organised webinars. Report & policy briefs on i SRHR and FP into climate change policies and frameworks for Uganda, Kenya, Tanzania, Rwanda



HEALTH – NATIONAL ADAPTATION PLAN (HNAP) TO CLIMATE CHANGE IN UGANDA

Facilitated the integration of gender into the Health National Adaption Plan



**589+ stakeholders engaged**

Participated in multiple high-level engagements including COP29 dialogues, three international conferences (COP29 UAE, 9th African Population Conference, and PHED Learning Workshop in Malawi), health and climate symposiums, and mobilized over 180 stakeholders through various forums and consultations to advance climate policy integration with SRHR and gender considerations.

**With cross sectoral messaging we reached 3.5 million+ people via broadcast media**

**786 community members from 175 model households reached during the PHED**

These have benefited from Regenerate Africa's SRHR, gender, health, and climate change initiatives engaged under the Population, Health, and Environment (PHE) model.

# Business, Nature, and Sustainability

In 2024, Regenerate Africa advanced its commitment to climate resilience and sustainability through strategic engagements in extractive industries, ESG leadership, and nature-based solutions.

## Engagement & Influence

We achieved significant multi-sectoral influence by sensitizing over 50 organizations through high-impact engagements focused on ESG integration, ethical business practices, and human rights due diligence in Uganda and across the region. The organization directly engaged over 100 professionals from diverse sectors including private sector, civil society, academia, and government. This extensive outreach culminated in the signing of a Memorandum of Understanding with the Uganda Chamber of Mines and Petroleum (UCMP) in September 2024, formalizing collaboration to advance ESG best practices and sustainability standards within Uganda's extractive sector.



We published a comprehensive study on Uganda's mining sector challenges and sustainable practices in Eastern Uganda (December 2024), successfully mainstreamed the NAPBHR 2021 policy framework, and addressed five critical ESG risk areas including land governance, labor rights, environmental responsibility, vulnerable groups protection, and ethical extractives while reaching over 20 companies with human rights impact assessment guidance and grievance mechanism establishment.

## Knowledge Products & Field Research.



## Strategic Participation & Partnerships

### Strategic Participation & Partnerships

Primary participated in two international leadership platforms - the Leadership in Extractives & African Development (LEAD) program at UCT and the Investing in African Mining Indaba in Cape Town (2024). The organization initiated nature-based carbon projects with the Ministry of Water and Environment, CEO Summit, and PSFU to align with Uganda's NDCs, conducted ESG assessments at five extractive sites including Tembo Steel Mills and Wagagai Mining Ltd, and leveraged over USD 4,000 in external support for strategic continental engagements.

## Multi-stakeholder dialogues convened

Under Business, Nature and Sustainability we hosted the National Dialogue on ESG & Sustainability in April 2024 featuring the webinar "The Business Case for ESG & Sustainability Unwrapped," participated as expert panelists at the 13th Mineral Wealth Conference in October 2024 focusing on critical minerals and community empowerment, and engaged in the Critical Minerals for Energy Transition session at the Renewable Energy Conference & Expo in November 2024.

## Carbon Markets and Nature-Based Solutions

We established a strategic partnership with Cs Commodities to develop three comprehensive carbon projects focused on Nature-Based Solutions. These initiatives encompass peatland carbon restoration, afforestation, reforestation, and revegetation (ARR) programs, as well as Reducing Emissions from Deforestation and forest Degradation (REDD+) activities. Additionally, the partnership includes sustainable land use practices centered on regenerative agriculture and soil carbon sequestration, alongside the development of biodiversity carbon credits. This collaborative framework represents a holistic approach to carbon management that integrates ecosystem restoration, forest conservation, and sustainable agricultural practices to generate measurable environmental and climate benefits.



# Forest and Water Resources



We focused on maintaining private natural forests and mobilizing resources to strengthen future forest and water resource programming. Key achievements included the continued protection of Nalumuli Forest (Buikwe District) and Kalanamo Forest (Luweero District) through natural regeneration in partnership with private sector actors.

Regenerate Africa made significant strides in restoring and protecting water ecosystems by championing nature-based solutions (NbS). Our work focused on critical ecosystems, wetlands, peatlands, and catchment areas that are essential for water security, climate resilience, and biodiversity conservation.



### **Emission Reduction:**

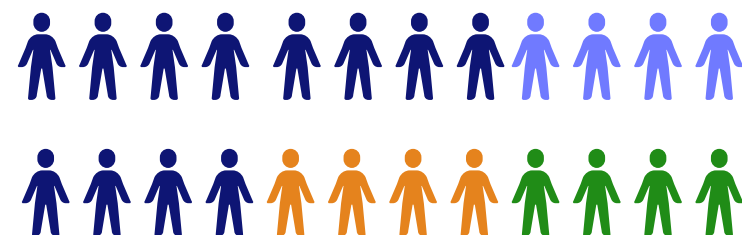
By restoring natural carbon sinks, our interventions contributed to the sequestration advancing Uganda's climate mitigation targets while cutting emission.

### **Rights-Based, Inclusive Conservation:**

We facilitated participatory planning processes that placed women, youth, and indigenous knowledge holders at the center of restoration activities ensuring conservation efforts are just and equitable.

## 200+ Households

Across Buikwe and Mukono  
Districts reached



## 1000+ Acres of forest

Conserved through assisted  
natural regeneration, agroforestry  
and regenerative agriculture

# Regenerative Agriculture and Landscapes

In 2024, Regenerate Africa enhanced sustainable land use through the expansion of agroforestry systems, rotational grazing, and organic farming practices. Efforts focused on improving soil health, increasing on-farm biodiversity, and promoting climate-resilient food systems. The introduction of regenerative livestock and poultry management further supported household nutrition and ecological balance, reinforcing the organization's commitment to resilient and nature-positive agriculture.



# Key highlights

01

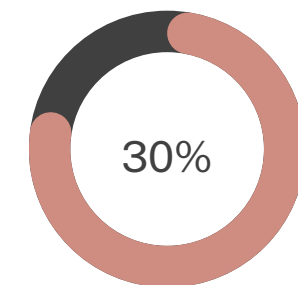
Nalumuli Bay Regenerative Farm, our flagship demonstration site, expanded significantly in 2024 to host over 200 heads of cattle across 35 acres of legume-enriched rotational grazing plots, with 6 integrated crop-livestock demonstration blocks. The farm served as a living classroom, attracting 500+ smallholder farmers for hands-on trainings, peer learning, and exposure to regenerative practices that restore soil health, boost productivity, and reduce input costs.

02

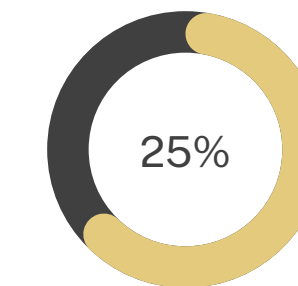
Regenerate Africa is reviving traditional crop-livestock integration by promoting rotational grazing, legume intercropping, and adaptive livestock management to restore soil health, enhance productivity, and build resilience. This systems approach has led to a 30% reduction in synthetic fertilizer use, a 25% increase in net farm income for supported agribusinesses, and 40–60% better ground cover with reduced erosion compared to conventional farming methods.

## 1,000 +

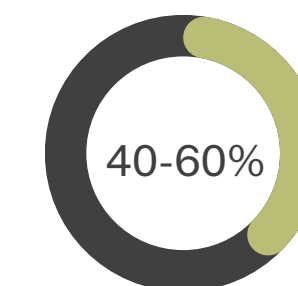
acres conserved through assisted natural regeneration, assisted natural regeneration, agroforestry and regenerative agriculture.



**Reduction in synthetic fertilizer use**



**Increase in net farm income**



**Better ground cover with reduced erosion**



# Sustainable Commodities:

Under regenerative agriculture we provided tropical commodity growers and stakeholders with the expertise, finance, and market access necessary to scale regenerative commodity production, enabling producers to access deserved price premiums for their sustainable products. The organization supported both agribusinesses and smallholder farmers in securing capital and finance through tailored assistance in financial modeling, business plan development, and strategic planning. Additionally, Regenerate Africa worked with mission-aligned investors to identify and accelerate partnership opportunities within the regenerative tropical commodities sector, creating comprehensive value chain support that bridged sustainable agricultural practices with viable economic outcomes.



The CIRNA Project addresses the interlinked challenges of low agricultural productivity, environmental degradation, and public health risks by promoting circular management of manure among smallholder farmers in East Africa. The project applies a multidisciplinary approach to improve manure handling practices, reduce reliance on external inputs, and influence evidence-based policy development.




ON LINKEDIN



OUR WEBSITE



# Climate and energy

In 2024 we took bold steps to address the challenges of climate change and energy inequity. Recognizing the urgency of rising global emissions and climate vulnerability, RA promoted nature-based solutions and climate-smart policies that empower communities, ecosystems, and economies alike. Through advocacy, community engagement, and partnership with key institutions, RA reinforced its commitment to a just and regenerative environmental transition.





Regenerate Africa played a catalytic role in shaping national and international climate policy by integrating gender, health, and rights-based approaches into strategic frameworks. The organization supported Uganda's Health National Adaptation Plan (HNAP), contributed to COP28 and COP29 position papers, and advocated at global forums including COP29 and the WHO Pavilion. Through capacity building, technical leadership, and evidence-based policy briefs, Regenerate Africa strengthened institutional readiness and amplified community-centered climate solutions across the region.



# Key Highlights



Globally, Regenerate Africa elevated Uganda's voice through participation in high-level platforms such as the UNFCCC Subsidiary Body meetings (SBI60), COP29, and the WHO Pavilion. These engagements positioned the organization as a credible actor on issues of climate justice, health equity, and gender transformation. Through active collaboration with regional partners, Regenerate Africa also shared Uganda's policy innovations with counterparts across Africa, reinforcing South-South learning and regional solidarity.



To reinforce policy implementation, the organization conducted technical trainings for government working groups, including the Ministry of Health, Ministry of Finance, and Ministry of Gender, equipping them with skills to integrate climate-health-gender linkages in their work. These efforts strengthened institutional capacity and laid a strong foundation for scaling climate-resilient, gender-responsive policy implementation across the region.

# Capacity Building



Regenerate Africa developed a PHED-based training curriculum to strengthen storytelling and messaging skills, while laying the foundation for a knowledge hub and expanding digital campaigns to better capture and share community voices.



Capacity building workshop on financing opportunities for integrating Sexual and Reproductive Health and Rights (SRHR) and Family Planning with climate initiatives, enhancing stakeholder understanding of funding mechanisms that support reproductive health and climate adaptation intersections.



We facilitated the engagement of smallholder farmers in local composite manure production initiatives at the Nalumuli Eco-Regeneration Forest.



RA participated in a four-day sustainable peatland management training in Masaka District. Organized by GIZ and the Ministry of Water and Environment, the training emphasized the preservation of Uganda's peatlands, vital ecosystems for biodiversity, water regulation, and carbon storage.



We also unveiled a suite of specialized training courses in 2024 to equip stakeholders with practical skills for advancing sustainability and regenerative development. These included the Environment, Social, and Corporate Governance (ESG) and Sustainability Course, focused on embedding ESG principles into institutional and corporate strategies; the Regenerative Agriculture Practices and Technology Course, tailored to promote farming, agroecological innovation, and soil health; and the Sustainability Project Management Course, developed in partnership with Green Project Management® (GPM), aimed at enhancing project planning and implementation through a sustainability lens. These courses form a critical part of RA's long-term vision to build a knowledgeable, skilled, and future-ready network of professionals leading Africa's just transition.

# 3 New Courses Unveiled



**ENVIRONMENTAL, SOCIAL, AND CORPORATE GOVERNANCE (ESG) AND SUSTAINABILITY COURSE**

ESG training for private businesses, governments, and NGO's is important for building sustainable and responsible business practices. This training helps corporations understand the risks and opportunities associated with ESG factors and how to integrate them into their business strategies and decision-making processes.

- ESG Fundamentals
- ESG Company materialisation & contextualization
- Translate company sustainability reporting

Course Duration : Delivered monthly

Contact us at [info@regenerateafrica.org](mailto:info@regenerateafrica.org) +256 200908936 **APPLY NOW**



**REGENERATIVE AGRICULTURE PRACTICES & TECHNOLOGY COURSE**

Aims to equip students, farmers, and agricultural professionals with the knowledge and practical skills needed to implement regenerative agricultural practices and agroecological principles.

- Ecological Foundations
- Sustainable Farming Practices
- Practical Applications

Course Duration : 1-2 weeks

Contact us at [info@regenerateafrica.org](mailto:info@regenerateafrica.org) +256 200908936 **APPLY NOW**



**SUSTAINABILITY PROJECT MANAGEMENT COURSE**

BECOME A CERTIFIED GREEN PROJECT MANAGER

Empower individuals, organizations, and governments to spearhead a regenerative and sustainable transformation across Africa. We look forward to working together to build a brighter and more sustainable future.

- Developing a Sustainable Management Plan
- Sustainable Project for Projects
- ESG and Sustainability Reporting and Project Communications

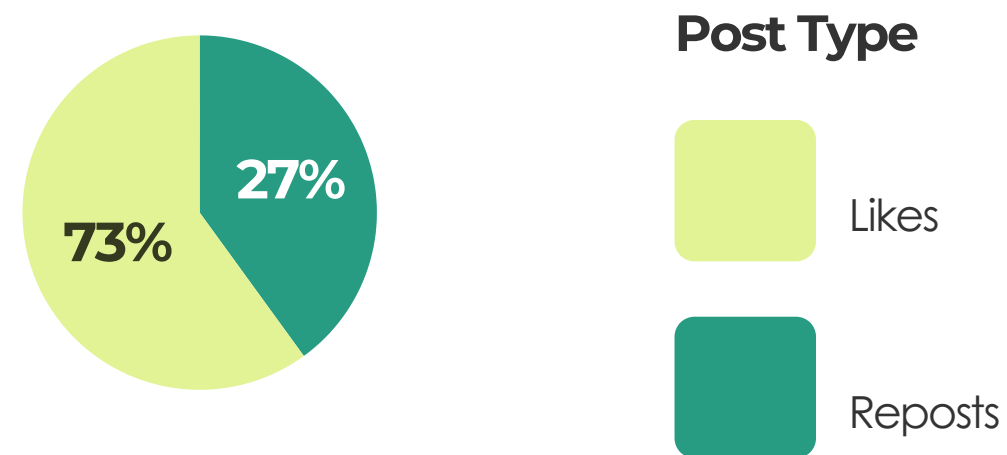
Course Duration : According to learners needs

Contact us at [info@regenerateafrica.org](mailto:info@regenerateafrica.org) +256 200908936 **APPLY NOW**

# Communications

Communications and Knowledge Management unit made significant strides in elevating the organization's voice, documenting grassroots change, and enhancing the visibility of regenerative development across Uganda and beyond. Our communication strategy embraced a multi-beat approach spanning storytelling, social media, multimedia, photography, media partnerships, branding, and knowledge product development to support programming, advocacy, and resource mobilization.

## Likes vs. reposts on linkedin

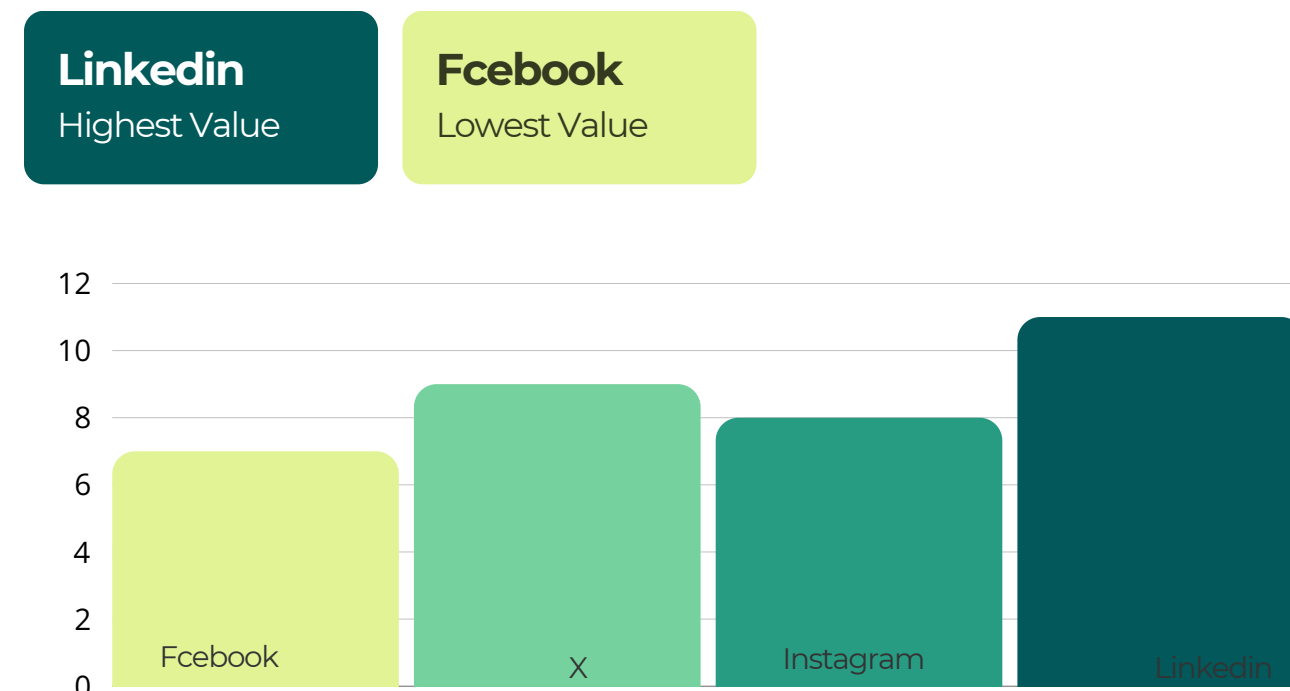


The post received 178 reactions and 58 reposts, showing strong engagement. With reposts making up nearly a third of reactions, the content clearly resonated and was seen as worth sharing.

## Engagement Trend Over Time

In 2024, Regenerate Africa's social media presence grew steadily across platforms. On X, campaign-related posts like the Heroes Marathon averaged over 5,000 impressions and saw strong repost engagement. Instagram achieved a 28% rise in follower interaction, driven by reels and photo-based storytelling from field activities. Facebook remained effective for event promotion and community updates, with peak reach during field visits and advocacy weeks. LinkedIn emerged as a key platform for professional engagement, with standout posts such as the Heroes Marathon highlight reaching over 84,858 impressions, 3,325 reactions, 178 comments, and 53 reposts. The website also recorded increased traffic, particularly during campaign peaks and report launches, with over 2,000 downloads of key publications including newsletters, policy briefs, and impact stories.

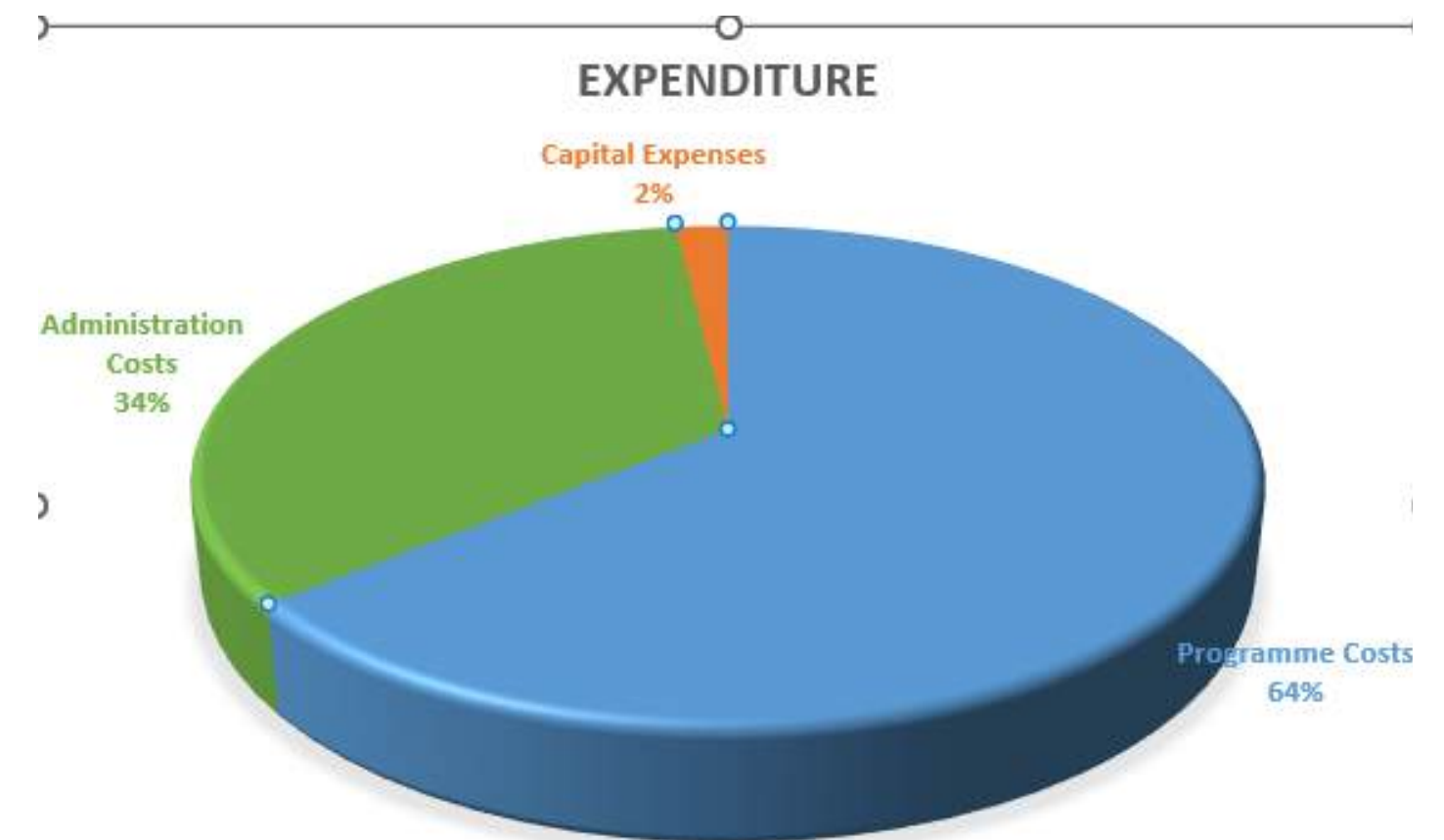
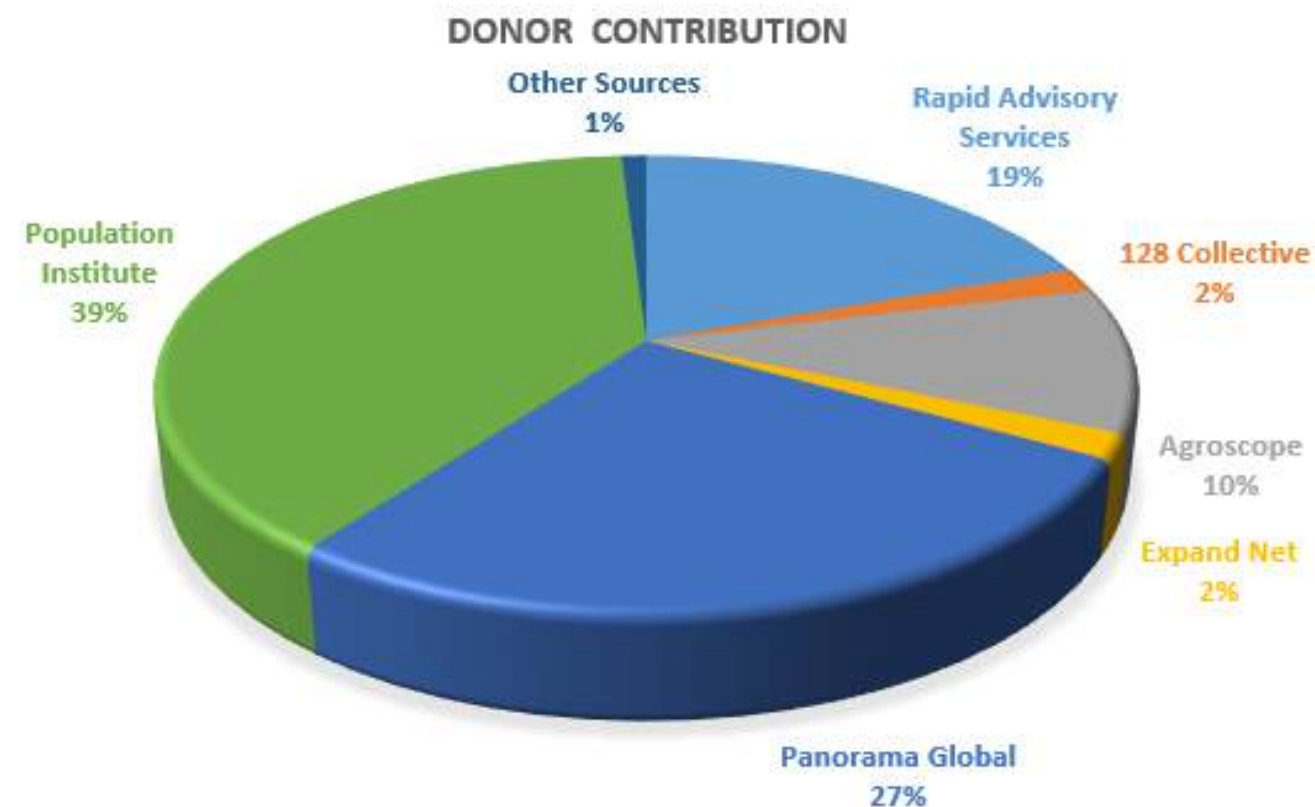
## Engagement Rate by Platform



# Financial performance

In 2024, Regenerate Africa raised a total of UGX 865 million from multiple Donor Partners to Finance multiple projects that focused on integrating sexual and reproductive health and rights (SRHR), family planning, and gender into climate action. Additional projects included the "Circularity of Nutrients in Agroecology Systems and co-benefits on animal and human health (CIRNA)" and efforts to strengthen institutional Circularity.

Major contributors included the Population Institute, Panorama Global, Agroscope, Rapid Advisory Services and others.



# Partnerships & Collaborations



PANORAMA  
GLOBAL



POPULATION INSTITUTE



Rapid Advisory

FLEXIBLE FINANCE



CSC Commodities

A DIVISION OF  
MAREX



CEO SUMMIT  
UGANDA



GPM  
Driving Sustainable  
Change



THE GREAT  
OUTDOORS

EXPANDNET



PRESTON-WERNER  
VENTURES



PELUM ASSOCIATION

GLOBAL  
CLIMATE & HEALTH  
ALLIANCE



CAN  
CLIMATE ACTION NETWORK  
Uganda



AFRICAN CIRCULAR  
ECONOMY NETWORK



CARBON  
GLOBAL



Climate &  
Conservation  
Consortium  
climateconserve.com



CLIMATE ACTION NETWORK  
TANZANIA



FAO  
Food and Agriculture  
Organization of the  
United Nations



HUMPHREY SCHOOL  
OF PUBLIC AFFAIRS  
UNIVERSITY OF MINNESOTA



RZCSO  
Network



NKUMBA  
UNIVERSITY

AFIDEP



Jeunes  
Volontaires pour  
l'Environnement

# Key Focus Areas For 2025

1. Scale-up Regenerative Agriculture, Solutions and Value Chain Development in Practice.
2. Promoting forest-based adaptation, aquatic resources management, agroforestry and indigenous trees on farm through natural regeneration, forest-based enterprises agroecology and sustainable natural resources management.
3. Promoting cross-sectoral policy and practice approaches that integrate gender health/SRH, environment/forestry, climate change, resilience, food security and livelihoods.
4. Wetlands/Peatland management and NR governance and rights for communities around forests, freshwater lakes and other KBAs through co-management arrangements including management of nature-based enterprises by the community for livelihood improvement.
5. Developing and implementing joint research and training programs to inform policy, practice, NDCs, NAP process, GAP, NDP and Climate Action. Including growing evidence base on the connections between Gender, Climate change, domestic violence, Conflict and Displacement.

6. Investing in Women and Youth-Led social and green entrepreneurship initiatives.

7. Carbon offsets and trading through the natural and plantation forests, regenerative agriculture and agroforestry, Peatlands, clean energy solutions



# Contact Us

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✉ [info@regenerateafrica.org](mailto:info@regenerateafrica.org)

☎ +256 0200 929793

📍 Poster Road, Lukuli  
Makindye

P.O Box 107466  
Kampala  
Uganda.

